

SIKKIM



GOVERNMENT

GAZETTE

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GOVERNMENT OF SIKKIM
EDUCATION DEPARTMENT
DIRECTORATE OF HIGHER EDUCATION
GANGTOK

No. 42/DIR(HE)/EDN

Date:- 07.06.2023

NOTIFICATION

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Sikkim hereby makes the following rules regulating the method of recruitment to the posts of College Librarian in various Sikkim Government Colleges under Education Department, Government of Sikkim, namely:-

1. Short title and commencement

These rules may be called the **Sikkim Government College (Recruitment of College Librarian) Rules, 2023**. They shall come into force at once.

2. Application

These rules shall apply to the posts as indicated in Column No. 1 of the Schedule annexed to these rules.

3. Sanctioned strength classification and pay scales.

Sanctioned strength, classification and pay scale in relation to the posts of College Librarian shall be as specified in Column Nos. 2, 3 and 4 of the aforesaid Schedule.

4. Method of and the qualification required for recruitment

The method of and the qualification required for recruitment, eligibility condition for the posts of College Librarian and period of probation shall be such as specified in Column Nos. 5 to 11 of the aforesaid Schedule.

5. Disqualification

No person (a) who has entered into or contracted a marriage with a person having a spouse living; or (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the State Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage, and that there are other grounds for doing so, may exempt any person from the operation of this rule.

6. Power to relax

Where the Government of Sikkim is of the opinion that it is necessary or expedient so to do; it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class of or category of persons or posts.

7. Repeal and saving

- (1) The condition of service in respect of matters for which no provisions have been made in these rules shall be the same as are applicable generally to the employees of the Government of Sikkim from time-to-time.
- (2) Nothing in these rules shall effect reservation, relaxation of age limit and other concessions required to be provided for persons belonging to special categories of candidates in accordance with the orders issued by the Government of Sikkim from time-to-time in this regard.
- (3) On and from the date of which this rule comes into force, the provisions of rules of orders which are not in conformity with the provisions of this rule shall stand replaced.
- (4) Notwithstanding such repeal, anything done or any action taken under the said rules or order shall be deemed to have been done or taken under the corresponding provisions of these rules.

**Additional Chief Secretary
Education Department**

THE SCHEDULE

1.	Name of the post	College Librarian
2.	Classification	Group "B"
3.	Scale of pay	Academic Level-10 of UGC Pay Matrix
4.	Whether selection posts or non-selection posts	Selection
5.	Method of recruitment	100% by direct recruitment
6.	Age limit for direct recruitment	40 (forty) years
7.	Educational and other qualification required for direct recruitment	<p>(1) Must possess a Master's Degree in Library Science, Information Science or Documentation Science or an equivalent professional degree, with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</p> <p>(2) Must have a consistently good academic record, with knowledge of computerisation of a library.</p> <p>(3) Must have cleared the National Eligibility Test (NET) conducted by UGC, CSIR, or must have cleared a similar test accredited by UGC like State Level Eligibility Test (SLET) or must have been awarded a Ph.D. Degree in accordance with the UGC (Minimum Standards & Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time-to-time.</p> <p>(4) A relaxation of 5% may be provided at the Master's level for candidates belonging to the Scheduled Caste/Scheduled Tribe/ Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment. The eligibility marks of 55% (or an equivalent grade on a point-scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks procedures.</p>

8.	Educational and other qualification required for promotion including length of service in the lower post (and whether educational qualification prescribed for the direct recruitment will apply in case of promotion)	Not applicable
9.	Period of probation	2 (two) years
10.	In case of recruitment by promotion, Deputation/Transfer Grade from which promotion/deputation transfer is to be made	Not applicable
11.	If a Departmental Promotion Committee exists, what is its composition	Not applicable
12.	Circumstances in which Sikkim State Teacher Recruitment Board is to be consulted for making recruitment	As and when required